

The Research Centre of the School of Economics and Business
cordially invites you to a research seminar
on **Wednesday, 20 September 2023, at 13:00 CEST** in room **P-119**
at the **School of Economics and Business, University of Ljubljana**

Alan Witt

University of Houston

will present the article:

STOP: A Framework of Leader Derailers

Alan's presentation will offer two themes. One is a response to the question, "What causes management careers to go off track?" To answer that question, Alan will present an overview of his research programme and studies within the context of his STOP framework, which identifies four drivers of derailed leader careers—self-awareness, vision/strategy, awareness of "others," and risk assessment/practices. The second theme centers on his work with Cristina Banks, who is the director of the University of California-Berkeley's Interdisciplinary Center for Healthy Workplaces. Alan and Cristina have argued that organizational scholars have underemphasized the role of the physical workspace in theory (e.g., motivation and stress theories). They are advocating a focus on "place rights." He will offer a brief overview of what design features of the physical workspace have been identified by work in environmental psychology, interior design, architecture, medicine, and other fields to positively impact workers. In so doing, Alan aims to offer some suggestions for your own spaces.

Dr. Alan Witt is the Associate Dean and Professor at the Hobby School for Public Affairs, Professor of Management & Leadership in the Bauer College of Business, and Professor of Psychology in the College of Liberal Arts and Social Sciences at the University of Houston (Texas, USA). Named a Fellow in both the Society of Industrial and Organizational Psychology and American Psychological Association in 2005, Alan was invited to join the Society for Organizational Behaviour in 2022. He served on the dissertation committees of two FELU doctoral students—Jana Krapez Trost in 2016 and Aldijana Bunjak in 2017.

Please register for the free seminar at <http://raziskave.ef.uni-lj.si/a/1586>
by Tuesday, 19 September 2023.

Access details will be sent prior to the event to the registered users.

We look forward to seeing you.

