

The Research Centre of the School of Economics and Business
cordially invites you to a research seminar
on **Thursday, 28 November 2024, at 13:00 CET** in room **P-119**
at the School of Economics and Business, University of Ljubljana

Arne Carlsen (BI Norwegian Business School)

will present the article:

Value inquiry and constructing the good in organizations

Abstract:

How do we explain the radical transformation of a values-related practice that had been stuck for decades, in an organization where people are highly articulate about their values? Should we think about work on values in organizations as primarily conservative or creative?

These questions emerged in a study of the handling of three challenging issues tied to the deeply held value of companionate love in a faith-based hospital. For one of these issues, people at an acute psychiatric clinic managed to reduce belt restraining with over 85% in a year, without extra use of resources.

Drawing from a comparative analysis of the three cases and the philosophy of John Dewey, we develop the notion of value inquiry, which we understand as a discovery-oriented and transformative constructing of the good in organizations. By attending to the evolving demands of situations, organizations can nurture a relational capacity for addressing ethical issues with responsiveness and creativity. Central here is the emergence of agency and relational power through inquiry.

We look forward to seeing you.