

The Research Centre of the School of Economics and Business

on **Tuesday**, 8th **September 2020**at **11:00** CEST via Zoom

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will present the article:

DETERMINANTS OF COUNTRY LEVEL EMPLOYEE OVERQUALIFICATION: A CONFIGURATIONAL APPROACH

We build on the configurational approach to identify configurational patterns leading to high country-level employee overqualification. We differentiate between subjective and objective employee overqualification and establish that each is caused by a different set (and configuration) of macro factors. In addition, we find that a country's non-vocational education system is a necessary condition for high objective employee overqualification.

Please register for the free seminar at http://raziskave.ef.uni-lj.si/a/920.

