

The Research Centre of the Faculty of Economics
cordially invites you to a research seminar
on **Thursday, 13th October 2016**
at **1 p.m.** in room **P-109**
at the **Faculty of Economics, University of Ljubljana**

Authors: **prof. dr. Jon Briscoe, Northern Illinois University**
prof. dr. Robert Kaše, Faculty of Economics, University of Ljubljana

will present the article:

“Minding the Gap(s): Development and Validation of a Cross-Culturally Representative Measure of Subjective Career Success”

“In this talk we will describe the journey of the 5C: The Cross-Cultural Collaboration on Contemporary Careers and the development and validation of a cross-culturally representative measure of subjective career success. In the focal paper we developed and validated a new subjective career success scale by addressing three important challenges that dogged extant measurement initiatives of this concept: the need for cross-cultural robustness, the need for a multi-dimensional approach, and the need to address fulfillment of specific career success meanings while accounting for their value to individuals. Over four studies cumulatively involving 18,471 individual respondents from 30 countries we have shown that our proposed multi-dimensional scale is valid and culturally invariant across countries representing all major cultural clusters around the globe. In addition, we have shown that acknowledging both aspects of subjective career success meaning – values and satisfaction – provides explanatory power above and beyond using only one aspect. Implications for theory and organizational practice are discussed and future research directions are provided.”

You can register for the free seminar by phone (01) 58-92-490, or via e-mail:
research.seminars@ef.uni-lj.si by Wednesday, 12th October 2016.

You can find all information regarding future research seminars on following link:
http://www.ef.uni-lj.si/raziskovanje/seminarji_in_konference

We look forward to seeing you!

