

The Research Centre of the Faculty of Economics
cordially invites you to a research seminar
on **Thursday, 6th October 2016** at **1 p.m.** in room **P-109** at the
Faculty of Economics, University of Ljubljana

Author: **prof. Yuval Kalish, Coller Business School in Tel Aviv**

will present the article:

"Who emerges as leader? Personality, political skill, abilities and leadership emergence"

“Research into leadership emergence typically focuses on the attributes of the emergent leader. By considering also the attributes of perceivers and the passage of time, I develop a more complete theory of leadership emergence in short- and longer-lived groups. Using Expectation States Theory as an overarching theoretical framework, and integrating it with the surface- and deep-level diversity literature and with theories of self-serving biases, I examine the predictors of leadership emergence over time. I present three longitudinal network studies that examine how personality (Study 1, three-day workshop, n=65), ability (Study 2, two-day military assessment boot camp, n=87) and political skill (Study 3, one year EMBA program, n=63) interact with the perceivers’ own attributes and time in influencing who emerges as leader. Using Exponential Random Graph models and Stochastic Actor Based models for social networks I find support for the integration of Expectation States Theory, attribute salience over time and theories of self-serving bias. Theoretical and practical implications are discussed.”

You can register for the free seminar by phone (01) 58-92-490, or via e-mail:

research.seminars@ef.uni-lj.si by Wednesday, 5th October 2016.

You can find all information regarding future research seminars on following link:

http://www.ef.uni-lj.si/raziskovanje/seminarji_in_konference

We look forward to seeing you!