

## Raziskovalni center Ekonomske fakultete

organizira znanstveno - raziskovalni seminar,  
ki bo v **torek, 6. Maja 2014**, ob **13:00 uri**  
v **P-006** na **Ekonomski fakulteti v Ljubljani**.

Predstavljen bo članek:

### **“Should I stay or should I go? Mobility of young, educated Eastern Europeans”**

*avtor: Julie Dziekan, University of Michigan-Dearborn, ZDA*

“This study explores the personal, economic and career motivations of young Eastern European professionals to move to Western Europe in search of employment, as well as the barriers that impede mobility and result in decisions to remain at home. For the self-initiated expatriates studied, there was little evidence that these early career professionals were consciously choosing to embark on ‘international careers’, or to strengthen global competencies. Rather, they were using international moves within Europe to facilitate the development of other professional competencies, such as enhanced technical skills or language skills, or to gain experience in their chosen fields, in order to return back home to stronger employment opportunities. This research also adds a unique perspective to our understanding of motives to pursue self-initiated expatriates by exploring reasons why young professionals choose *not* to move from their home countries. The findings suggest that organizations should evaluate their recruitment strategies and mobility support programs in the context of this relatively untapped group of non-traditional expatriates. In a global labor market characterized by intense competition for highly skilled professionals, organizations must look for new and innovative ways to attract and retain the best talent.”

Na brezplačni seminar se lahko prijavite v Službi za znanstveno raziskovalno delo, po telefonu (01) 58-92-490, ali po e-pošti [research.seminars@ef.uni-lj.si](mailto:research.seminars@ef.uni-lj.si), in sicer do

ponedeljka, 5.5.2014.

**Vljudno vabljeni!**