

The Research Centre of the Faculty of Economics
cordially invites you to a research seminar
on **Monday, 3th October 2016 at 11 a.m.** in room **P-216** at the
Faculty of Economics, University of Ljubljana

Author: **prof. Evan J. Douglas, Griffith University**

Coauthor: **prof. Vidhula Venugopal, RMIT University**

will present the article:

"The Impact of Sex, Gender and Androgyny on Entrepreneurial Self-Efficacy and Growth Intentions"

“Studies indicate that men are more likely than women to want to become entrepreneurs and/or want to grow their ventures, but these results typically neglect the nuances of socially-constructed masculinity and femininity gender traits that do not map one-to-one with the sex dichotomy. In this study we argue that gender traits, rather than physiological sex, drive entrepreneurial self-efficacy (ESE) and the intention to grow business ventures. Our sample of 212 business owners demonstrates that gender explains differences in ESE and growth intentions, while sex does not. We find androgynous individuals to have higher ESE than stereotypical females, and higher growth intentions than stereotypical males. This suggests that the perception of entrepreneurship should shift from being a male-gendered occupation to one that recognizes that both masculinity and femininity traits are important.”

You can register for the free seminar by phone (01) 58-92-490, or via e-mail:

research.seminars@ef.uni-lj.si by Friday, 30th September 2016.

You can find all information regarding future research seminars on following link:

http://www.ef.uni-lj.si/raziskovanje/seminarji_in_konference

We look forward to seeing you!